



STATE OF ARIZONA
OFFICE OF THE GOVERNOR

KATIE HOBBS
GOVERNOR

EXECUTIVE OFFICE

March 30, 2023

Senator Warren Petersen
President of the Senate
1700 W. Washington St.
Phoenix, AZ 85007

Re: SB 1250

President Petersen,

I have vetoed SB 1250. This bill is unnecessary, as legal protections for an employee's religious beliefs already exist in federal employment law. This bill also threatens employers with a civil penalty and a hefty fine, which could be devastating for Arizona's many small businesses.

Let's work to find bipartisan solutions that promote the educated and healthy workforce that is essential for Arizona's economy.

Sincerely,

Katie Hobbs
Governor
State of Arizona

cc:

Speaker Toma
Senator Shamp
Secretary of the Senate
Chief Clerk of the House
Secretary Fontes