

COMMITTEE ON APPROPRIATIONS  
HOUSE OF REPRESENTATIVES AMENDMENTS TO H.B. 2001  
(Reference to printed bill)

1 Strike everything after the enacting clause and insert:

2 "Section 1. Title 23, chapter 2, article 1, Arizona Revised  
3 Statutes, is amended by adding section 23-207, to read:

4 23-207. Employee labor productivity; state preemption;  
5 definition

6 A. A CITY, TOWN OR COUNTY MAY NOT ADOPT AN ORDINANCE, RESOLUTION OR  
7 OTHER REGULATION THAT REQUIRES AN EMPLOYER TO ALTER, ADJUST OR IN ANY WAY  
8 REGULATE AN EMPLOYEE'S LABOR PRODUCTIVITY DURING WORKING HOURS, UNLESS THE  
9 ALTERATION OR ADJUSTMENT IS REQUIRED BY STATE OR FEDERAL LAW. THE  
10 REGULATION OF EMPLOYEE LABOR PRODUCTIVITY IS A MATTER OF STATEWIDE CONCERN  
11 AND IS NOT SUBJECT TO FURTHER REGULATION BY A CITY, TOWN OR COUNTY.

12 B. FOR THE PURPOSES OF THIS SECTION, "LABOR PRODUCTIVITY" MEANS REAL  
13 OUTPUT PER LABOR HOUR OR SHIFT OR TOTAL VOLUME OF LABOR OUTPUT.

14 Sec. 2. Title 23, chapter 8, article 7, Arizona Revised Statutes, is  
15 amended by adding section 23-1422, to read:

16 23-1422. Local regulations; labor agreements; state preemption

17 A. A CITY, TOWN, COUNTY OR POLITICAL SUBDIVISION OF THIS STATE MAY  
18 NOT WAIVE OR EXCLUDE ANY REQUIREMENT OF A LOCAL ORDINANCE, RESOLUTION OR  
19 OTHER REGULATION BASED ON EITHER OF THE FOLLOWING:

20 1. A BUSINESS ENTERING INTO A COLLECTIVE BARGAINING AGREEMENT WITH A  
21 LABOR ORGANIZATION.

22 2. A TERM BEING INCLUDED IN OR EXCLUDED FROM A COLLECTIVE BARGAINING  
23 AGREEMENT.

1           B. THE REGULATION OF BUSINESSES THAT ENTER INTO COLLECTIVE  
2           BARGAINING AGREEMENTS IS A MATTER OF STATEWIDE CONCERN AND IS NOT SUBJECT  
3           TO FURTHER REGULATION BY A CITY, TOWN OR COUNTY."

4 Amend title to conform

And, as so amended, it do pass

REGINA E. COBB  
CHAIRMAN

2001APPROPRIATIONS  
02/21/2022  
09:13 AM  
H: ra