



Bill Number: H.C.R. 2031

Mesnard Floor Amendment

Reference to: House Engrossed Resolution

Amendment drafted by: Leg Council

FLOOR AMENDMENT EXPLANATION

- 1. Eliminates the preemption of further regulation of employee benefits by other political subdivisions and includes counties in the preemption.**
- 2. Exempts a city, town or county from the preemption for the purposes of a minimum wage if allowed by state law and if:
 - a) the local minimum wage is at or above the statewide minimum wage; and**
 - b) the city, town or county does not diminish the ability of employers of customarily and regularly tipped employees from applying a wage less than the minimum wage only if allowed by state law.****
- 3. Requires any minimum wage adopted by a city, town or county to be enforced solely by the state agency designated by the Legislature for wage enforcement and prohibits the wage from being enforced by a city, town or county.**
- 4. Specifies that the regulation of employee benefits does not affect the authority of a city, town or county to set the wages or benefits for the city's, town's or county's employees or otherwise limit the authority of a city, town or county to enter into contracts for personal services.**

Amendment explanation prepared by Jason Theodorou

06/22/2022

MESNARD FLOOR AMENDMENT
SENATE AMENDMENTS TO H.C.R. 2031
(Reference to House engrossed bill)

- 1 Page 1, line 6, after "preemption" insert "; enforcement; limitation"
2 Line 7, after "11." insert "A."
3 Line 12, strike "OTHER POLITICAL SUBDIVISION OF"
4 Strike line 13, insert "COUNTY, EXCEPT THAT A CITY, TOWN OR COUNTY MAY ADOPT A
5 LOCAL MINIMUM WAGE ONLY IF ALLOWED BY STATE LAW AND IF THE FOLLOWING
6 CRITERIA ARE MET:
7 1. THAT WAGE IS AT OR ABOVE THE STATEWIDE MINIMUM WAGE.
8 2. THE CITY, TOWN OR COUNTY DOES NOT DIMINISH THE ABILITY OF
9 EMPLOYERS OF CUSTOMARILY AND REGULARLY TIPPED EMPLOYEES FROM APPLYING A
10 WAGE LESS THAN THE MINIMUM WAGE ONLY IF ALLOWED BY STATE LAW.
11 B. ANY MINIMUM WAGE ADOPTED BY A CITY, TOWN OR COUNTY SHALL BE
12 ENFORCED SOLELY BY THE STATE AGENCY DESIGNATED BY THE LEGISLATURE FOR WAGE
13 ENFORCEMENT AND MAY NOT BE FURTHER ENFORCED BY A CITY, TOWN OR COUNTY.
14 C. THIS SECTION DOES NOT AFFECT THE AUTHORITY OF A CITY, TOWN OR
15 COUNTY TO SET WAGES OR BENEFITS FOR THE CITY'S, TOWN'S OR COUNTY'S
16 EMPLOYEES OR OTHERWISE LIMIT THE AUTHORITY OF A CITY, TOWN OR COUNTY TO
17 ENTER INTO CONTRACTS FOR PERSONAL SERVICES."
18 Amend title to conform

J.D. MESNARD

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