

House Engrossed

employee benefits; compensation; state preemption

State of Arizona
House of Representatives
Fifty-fifth Legislature
Second Regular Session
2022

HOUSE CONCURRENT RESOLUTION 2031

A CONCURRENT RESOLUTION

PROPOSING AN AMENDMENT TO THE CONSTITUTION OF ARIZONA; AMENDING ARTICLE XVIII, CONSTITUTION OF ARIZONA, BY ADDING SECTION 11; RELATING TO EMPLOYEE BENEFITS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it resolved by the House of Representatives of the State of Arizona,
2 the Senate concurring:

3 1. Article XVIII, Constitution of Arizona, is proposed to be
4 amended by adding section 11 as follows if approved by the voters and on
5 proclamation of the Governor:

6 11. Employee benefits; state preemption

7 SECTION 11. THE REGULATION OF EMPLOYEE BENEFITS,
8 INCLUDING WAGE AND NONWAGE COMPENSATION, PAID AND UNPAID LEAVE
9 AND OTHER ABSENCES, MEAL BREAKS AND REST PERIODS, IS OF
10 STATEWIDE CONCERN. THE REGULATION OF EMPLOYEE BENEFITS
11 PURSUANT TO STATE AND FEDERAL LAW IS NOT SUBJECT TO FURTHER
12 REGULATION BY A CITY, TOWN OR OTHER POLITICAL SUBDIVISION OF
13 THIS STATE.

14 2. The Secretary of State shall submit this proposition to the
15 voters at the next general election as provided by article XXI,
16 Constitution of Arizona.