

Senate Engrossed

religious exemption; vaccine; violation; classification

State of Arizona  
Senate  
Fifty-fifth Legislature  
Second Regular Session  
2022

# **SENATE BILL 1053**

AN ACT

AMENDING SECTION 23-206, ARIZONA REVISED STATUTES; RELATING TO EMPLOYMENT PRACTICES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Section 23-206, Arizona Revised Statutes, is amended to  
3 read:

4 23-206. Employers; COVID-19 vaccination; accommodations  
5 required; violation; classification

6 A. If an employer receives notice from an employee that the  
7 employee's sincerely held religious beliefs, practices or observances  
8 prevent the employee from taking the COVID-19 vaccination, the employer  
9 shall provide a reasonable accommodation unless the accommodation would  
10 pose an undue hardship and more than a de minimus cost to the operation of  
11 the employer's business.

12 B. A PERSON WHO KNOWINGLY VIOLATES SUBSECTION A OF THIS SECTION IS  
13 GUILTY OF A CLASS 2 MISDEMEANOR.