

REFERENCE TITLE: ADOA; alternative routes applicants

State of Arizona
House of Representatives
Fifty-sixth Legislature
First Regular Session
2023

HB 2225

Introduced by
Representative Gress

AN ACT

AMENDING TITLE 41, CHAPTER 4, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 41-710.02; RELATING TO THE DEPARTMENT OF ADMINISTRATION.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:
2 Section 1. Title 41, chapter 4, article 1, Arizona Revised
3 Statutes, is amended by adding section 41-710.02, to read:
4 41-710.02. Skilled through alternative routes; state
5 employment applicants; report
6 A. THE DIRECTOR SHALL EVALUATE ALL STATE EMPLOYEE POSITIONS AND
7 IDENTIFY THE POSITIONS THAT ARE SUITABLE FOR SKILLED THROUGH ALTERNATIVE
8 ROUTES APPLICANTS.
9 B. THE DEPARTMENT'S ONLINE STATE JOBS APPLICATION PORTAL SHALL
10 IDENTIFY THOSE POSITIONS THAT ARE SUITABLE FOR APPLICANTS WHO HAVE
11 POSTSECONDARY DEGREES AND THOSE POSITIONS THAT ARE SUITABLE FOR SKILLED
12 THROUGH ALTERNATIVE ROUTES APPLICANTS.
13 C. ON OR BEFORE OCTOBER 1, 2023, THE DIRECTOR SHALL SUBMIT A REPORT
14 THAT DETAILS WHICH STATE EMPLOYEE POSITIONS MAY BE MODIFIED TO ACCEPT
15 SKILLED THROUGH ALTERNATIVE ROUTES APPLICANTS TO THE GOVERNOR, THE
16 PRESIDENT OF THE SENATE AND THE SPEAKER OF THE HOUSE OF REPRESENTATIVES
17 AND SHALL SUBMIT A COPY OF THIS REPORT TO THE SECRETARY OF STATE.
18 D. FOR THE PURPOSES OF THIS SECTION, "SKILLED THROUGH ALTERNATIVE
19 ROUTES APPLICANT" MEANS AN INDIVIDUAL WHO HAS DEVELOPED SKILLS THROUGH JOB
20 TRAINING, COMMUNITY COLLEGE, MILITARY SERVICE OR AN APPRENTICESHIP AND WHO
21 MEETS ALL OF THE FOLLOWING:
22 1. IS CURRENTLY ACTIVE IN THE WORKFORCE.
23 2. HAS A HIGH SCHOOL DIPLOMA OR THE EQUIVALENT OF A HIGH SCHOOL
24 DIPLOMA.
25 3. DOES NOT HAVE A BACHELOR'S DEGREE OR GRADUATE DEGREE.
26 Sec. 2. Short title
27 This act may be cited as the "Arizona Works Project Act".