

House Engrossed

women's shelters; male employees; liability

State of Arizona
House of Representatives
Fifty-sixth Legislature
First Regular Session
2023

HOUSE BILL 2312

AN ACT

AMENDING TITLE 12, CHAPTER 6, ARTICLE 12, ARIZONA REVISED STATUTES, BY
ADDING SECTION 12-723; RELATING TO CIVIL LIABILITY.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 12, chapter 6, article 12, Arizona Revised
3 Statutes, is amended by adding section 12-723, to read:

4 12-723. Civil liability; gender discrimination claims by male
5 employees in women's shelters prohibited;
6 definition

7 A. A FACILITY THAT DOES NOT ALLOW A BIOLOGICAL MALE EMPLOYEE TO BE
8 IN THE PRESENCE OF A WOMAN OR THE WOMAN'S MINOR CHILDREN WHO ARE LIVING IN
9 THE FACILITY IS NOT LIABLE FOR GENDER DISCRIMINATION IF THE FACILITY'S
10 SOLE PURPOSE IS TO PROVIDE A SAFE AND STABLE SHELTER TO WOMEN OR WOMEN
11 WITH MINOR CHILDREN.

12 B. FOR THE PURPOSES OF THIS SECTION, "FACILITY" INCLUDES A WOMEN'S
13 SHELTER, A WOMEN'S HALFWAY HOUSE AND A SEX TRAFFICKING REHABILITATION
14 CENTER FOR WOMEN.