

REFERENCE TITLE: domestic violence; discrimination; protections

State of Arizona  
House of Representatives  
Fifty-sixth Legislature  
First Regular Session  
2023

## **HB 2745**

Introduced by  
Representatives Terech: Blattman, De Los Santos, Sandoval, Sun

AN ACT

AMENDING TITLE 41, CHAPTER 9, ARTICLE 4, ARIZONA REVISED STATUTES, BY  
ADDING SECTION 41-1469; RELATING TO DISCRIMINATION IN EMPLOYMENT.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 41, chapter 9, article 4, Arizona Revised  
3 Statutes, is amended by adding section 41-1469, to read:

4 41-1469. Discrimination; domestic violence victims;  
5 employment; definition

6 A. NOTWITHSTANDING ANY OTHER LAW, AN INDIVIDUAL WHO IS THE VICTIM  
7 OF DOMESTIC VIOLENCE AND WHO VOLUNTARILY LEAVES THE INDIVIDUAL'S CURRENT  
8 PLACE OF EMPLOYMENT TO ADDRESS ANY ABUSE SHALL RECEIVE ALL OF THE  
9 FOLLOWING FROM THE INDIVIDUAL'S CURRENT EMPLOYER:

- 10 1. REASONABLE ACCOMMODATIONS.  
11 2. LEAVE BALANCE PROTECTIONS.  
12 3. UNEMPLOYMENT ELIGIBILITY PROTECTIONS.

13 B. FOR THE PURPOSES OF THIS SECTION, "DOMESTIC VIOLENCE" HAS THE  
14 SAME MEANING PRESCRIBED IN SECTION 13-3601.