

REFERENCE TITLE: public employees; employment; termination

State of Arizona
Senate
Fifty-sixth Legislature
First Regular Session
2023

SB 1031

Introduced by
Senator Kern

AN ACT

AMENDING TITLE 41, CHAPTER 57, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 41-5902; RELATING TO VACCINATION STATUS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 41, chapter 57, article 1, Arizona Revised
3 Statutes, is amended by adding section 41-5902, to read:

4 41-5902. State agencies; political subdivisions; vaccination
5 status; political affiliation; employment
6 termination; civil penalty

7 A. A STATE AGENCY OR A POLITICAL SUBDIVISION OF THIS STATE MAY NOT
8 TERMINATE AN EMPLOYEE BASED ON THE EMPLOYEE'S VACCINATION STATUS OR
9 POLITICAL AFFILIATION.

10 B. A STATE AGENCY OR POLITICAL SUBDIVISION OF THIS STATE THAT
11 VIOLATES THIS SECTION IS SUBJECT TO A CIVIL PENALTY EQUIVALENT TO TEN
12 PERCENT OF THE STATE AGENCY'S OR POLITICAL SUBDIVISION'S BUDGET FROM THE
13 PRIOR FISCAL YEAR.