

PROPOSED
SENATE AMENDMENTS TO S.B. 1250
(Reference to printed bill)

- 1 Page 1, line 9, strike "APPROVED" insert "AUTHORIZED"
2 Line 10, after "USE" insert "ONLY"
3 Line 20, strike "APPROVED" insert "AUTHORIZED"
4 Line 21, after "ADMINISTRATION" insert "ONLY"; AFTER "USE" insert "BY"
5 Line 25, strike "APPROVED" insert "AUTHORIZED"
6 Line 26, after "USE" insert "ONLY"
7 Line 35, strike "APPROVED" insert "AUTHORIZED"
8 Line 36, after "USE" insert "ONLY"
9 Page 2, line 1, strike "APPROVED" insert "AUTHORIZED"; after "ADMINISTRATION"
10 insert "ONLY"; after "FOR" insert "AN"
11 Line 6, strike "APPROVED" insert "AUTHORIZED"
12 Line 7, after "USE" insert "ONLY"
13 Line 12, strike "NOT"; strike "OR"
14 Strike lines 13 and 14, insert "FOR INTERNAL USE ONLY."
15 Between lines 23 and 24, insert:
16 "Sec. 2. Title 23, chapter 2, article 1, Arizona Revised Statutes,
17 is amended by adding section 23-207, to read:
18 23-207. Employers; complaints; religious exemptions;
19 investigations; noncompliance; civil penalty;
20 definition
21 A. AN EMPLOYEE MAY FILE A COMPLAINT WITH THE ATTORNEY GENERAL IF THE
22 EMPLOYER DID NOT OFFER THE EMPLOYEE THE FORM PRESCRIBED IN SECTION 23-206
23 OR IMPROPERLY APPLIED OR DENIED THE EMPLOYEE'S RELIGIOUS EXEMPTION AND THE
24 EMPLOYEE'S EMPLOYMENT WAS TERMINATED. AN EMPLOYER IS REQUIRED TO APPLY THE
25 RELIGIOUS EXEMPTION PRESCRIBED IN SECTION 23-206 ONLY TO THE EXTENT
26 REQUIRED UNDER FEDERAL LAW.
27 B. THE ATTORNEY GENERAL SHALL INVESTIGATE ALL COMPLAINTS RECEIVED
28 PURSUANT TO SUBSECTION A OF THIS SECTION. THE INVESTIGATION, AT A MINIMUM,
29 SHALL DETERMINE WHETHER THE EMPLOYER IMPOSED A COVID-19 VACCINATION,

1 INFLUENZA A OR B VACCINATION OR FLU VACCINATION MANDATE OR ANY MANDATE FOR
2 A VACCINATION AUTHORIZED BY THE UNITED STATES FOOD AND DRUG ADMINISTRATION
3 FOR EMERGENCY USE ONLY, WHETHER THE EMPLOYEE WAS OFFERED AND SUBMITTED A
4 PROPER EXEMPTION STATEMENT PURSUANT TO SECTION 23-206 AND WHETHER THE
5 EMPLOYEE WAS TERMINATED AS A RESULT OF THE EMPLOYER NOT PROVIDING THE
6 EMPLOYEE A RELIGIOUS EXEMPTION FROM THE VACCINATION MANDATE. IF THE
7 ATTORNEY GENERAL FINDS THAT THE RELIGIOUS EXEMPTION WAS NOT OFFERED OR WAS
8 IMPROPERLY APPLIED OR DENIED AND THE EMPLOYEE'S EMPLOYMENT WAS TERMINATED,
9 THE ATTORNEY GENERAL SHALL NOTIFY THE EMPLOYER OF ITS DETERMINATION AND
10 ALLOW THE EMPLOYER THE OPPORTUNITY TO CORRECT THE NONCOMPLIANCE WITHIN TEN
11 DAYS. THE ATTORNEY GENERAL SHALL ASSESS A CIVIL PENALTY OF \$5,000 ON ANY
12 EMPLOYER THAT DOES NOT CORRECT THE NONCOMPLIANCE WITHIN THE PRESCRIBED TIME
13 FRAME.

14 C. FOR THE PURPOSES OF THIS SECTION, "COVID-19" HAS THE SAME MEANING
15 PRESCRIBED IN SECTION 23-206."

16 Renumber to conform

17 Page 2, line 28, strike "definitions" insert "definition"

18 Line 33, strike ", INCLUDING THE FUNCTIONAL EQUIVALENT OF TERMINATION"

19 Line 41, strike "APPROVED" insert "AUTHORIZED"

20 Line 42, after "USE" insert "ONLY"

21 Page 3, line 3, strike ", INCLUDING THE FUNCTIONAL EQUIVALENT"

22 Line 4, strike "OF TERMINATION,"

23 Line 9, strike the colon

24 Line 10, strike "1." insert a comma

25 Strike lines 11 through 16

26 Amend title to conform

JANAE SHAMP

1250SHAMP.docx
02/06/2023
08:34 AM
C: SK