

REFERENCE TITLE: **misconduct investigations; time limit; applicability**

State of Arizona  
House of Representatives  
Fifty-sixth Legislature  
Second Regular Session  
2024

**HB 2104**

Introduced by  
Representative Payne

AN ACT

RELATING TO LAW ENFORCEMENT MISCONDUCT INVESTIGATIONS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:  
2 Section 1. Law enforcement misconduct investigations; time  
3 limit; applicability; delayed repeal  
4 A. Notwithstanding section 38-1110, Arizona Revised Statutes, if an  
5 employer received notice of an allegation of employee misconduct by a  
6 person authorized by the employer to initiate an investigation of the  
7 misconduct before September 24, 2022:  
8 1. The employer shall complete the investigation within one year  
9 after the effective date of this section.  
10 2. Except as provided in subsection B of this section, if the  
11 employer does not complete the investigation within one year after the  
12 effective date of this section, the investigation is dismissed.  
13 B. This section does not apply to:  
14 1. Investigations under section 38-1110, Arizona Revised Statutes,  
15 for which an employer received notice of an allegation of employee  
16 misconduct by a person authorized by the employer to initiate an  
17 investigation of the misconduct on or after September 24, 2022.  
18 2. Investigations that are suspended pursuant to section 38-1110,  
19 subsection D, paragraphs 1, 2 and 3, Arizona Revised Statutes.  
20 C. This section is repealed from and after December 31, 2025.