

REFERENCE TITLE: **employment; employee communication; elected officials**

State of Arizona  
House of Representatives  
Fifty-sixth Legislature  
Second Regular Session  
2024

# **HB 2118**

Introduced by  
Representative Willoughby

## **AN ACT**

**AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY  
ADDING SECTION 23-207; RELATING TO EMPLOYERS.**

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 23, chapter 2, article 1, Arizona Revised  
3 Statutes, is amended by adding section 23-207, to read:

4 23-207. Employer; employee communication; elected officials

5 NOTWITHSTANDING ANY OTHER LAW, AN EMPLOYER MAY NOT RESTRICT AN  
6 EMPLOYEE OR VOLUNTEER WORKER FROM COMMUNICATING WITH AN ELECTED OFFICIAL  
7 ABOUT THE EMPLOYEE'S OR VOLUNTEER WORKER'S EMPLOYMENT.