House Engrossed

ASRS; contingent annuitants

State of Arizona House of Representatives Fifty-sixth Legislature Second Regular Session 2024

## **HOUSE BILL 2206**

## AN ACT

AMENDING SECTIONS 38-760 AND 38-783, ARIZONA REVISED STATUTES; RELATING TO THE ARIZONA STATE RETIREMENT SYSTEM.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Section 38-760, Arizona Revised Statutes, is amended to 3 read:

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38-760. Optional forms of retirement benefits

5 A. On retirement, members may elect an optional form of retirement 6 benefit as provided in this section.

7 B. The optional retirement benefits available under this section 8 include the following:

9 1. Joint and survivor life annuity in a reduced amount payable to the retiring member during life, with the provisions that after the 10 11 member's death all, two-thirds or one-half of the retirement income, as 12 the member elects, shall be continued during the lifetime of the 13 contingent annuitant designated by the retiring member subject to the restrictions prescribed in section 38-764. The amount of retirement 14 income shall be the actuarial equivalent of the retirement income to which 15 16 the member would be entitled under normal or early retirement. The 17 election in a manner prescribed by the board shall name the contingent 18 annuitant. The election may be revoked at any time before the member's effective date of retirement. At any time after benefits have commenced, 19 20 the member may name a different contingent annuitant or rescind the 21 election by written notice to the board as follows:

22 (a) If a different contingent annuitant is named, the life annuity 23 of the member under the same joint and survivor life annuity option 24 previously elected shall be adjusted to the actuarial equivalent of the 25 original annuity, based on the age of the new contingent annuitant. The 26 adjustment shall include all postretirement increases in retirement income 27 that are authorized by law after the member's date of retirement. Payment 28 of this adjusted life annuity shall continue under the provisions of the 29 option previously elected by the member.

30 (b) If the member rescinds the election, the member shall 31 thereafter receive a straight life annuity equal to what the member would otherwise be entitled to receive if the member had not elected the joint 32 33 and survivor life annuity option, including all postretirement increases in retirement income that are authorized by law after the date of 34 35 retirement. The increased payment shall continue during the remainder of 36 the member's lifetime.

(c) If a member whose original date of retirement is before July 1, 37 38 2008 rescinds the joint and survivor life annuity option previously 39 elected and receives the straight life annuity pursuant to subdivision (b) 40 of this paragraph, the member may again elect the same joint and survivor 41 life annuity option previously elected subject to the same restrictions 42 prescribed in subdivision (a) of this paragraph.

43 (d) A member whose original date of retirement is on or after July 1, 2008 may exercise a one-time ONETIME election to rescind the joint and 44 45 survivor life annuity option elected by the member if the contingent

1 annuitant dies or ceases to be a contingent annuitant pursuant to the 2 terms of a qualified domestic relations order.

(e) If the member's contingent annuitant is the member's current spouse, the member shall obtain the consent of the contingent annuitant pursuant to section 38-776 before the member names a new contingent annuitant or before the member rescinds the election, except that consent is not required if the rescission is pursuant to subdivision (d) of this paragraph.

9 2. A period certain and life annuity actuarially reduced with 10 payments for five, ten or fifteen years that are not dependent on the 11 continued lifetime of the member but whose payments continue for the 12 member's lifetime beyond the five, ten or fifteen year period. At the 13 time of electing this option, the member shall name a ONE OR MORE period certain beneficiary or beneficiaries CONTINGENT ANNUITANTS who 14 are entitled to receive the payments for any portion of the period certain 15 beyond the lifetime of the member. The member may name a different 16 17 ANNUITANT at beneficiary CONTINGENT any time. If no beneficiary 18 CONTINGENT ANNUITANT survives the member, any remaining payments are the 19 property of the member's estate. A member who retires after August 9, 20 2001 and before July 1, 2008 may rescind the election of a period certain 21 and life annuity. If the member rescinds the election of a period certain 22 and life annuity, the member shall thereafter receive a straight life annuity equal to what the member would otherwise be entitled to receive if 23 24 the member had not elected the period certain and life annuity option, 25 including all postretirement increases in retirement income that are 26 authorized by law after the date of retirement. The increased payment 27 shall continue during the remainder of the member's lifetime. If the member reverts to a straight life annuity pursuant to this paragraph, the 28 29 member may again elect a period certain and life annuity subject to the 30 same provisions of the period certain and life annuity previously elected 31 by the member. If the member's contingent annuitant is the member's current spouse, the member shall obtain the consent of the contingent 32 33 annuitant pursuant to section 38-776 before the member rescinds the 34 election of a period certain and life annuity or again elects a period 35 certain and life annuity. A member whose original date of retirement is 36 on or after July 1, 2008 may exercise a one-time ONETIME election to 37 rescind the period certain and life annuity option elected by the member if the beneficiary CONTINGENT ANNUITANT dies or ceases to be a beneficiary 38 39 CONTINGENT ANNUITANT pursuant to the terms of a qualified domestic 40 relations order or at the expiration of the member's period certain term.

41 3. Beginning on July 1, 2002, a lump sum payment equal to not more 42 than thirty-six months of the member's retirement benefits based on the 43 actuarial equivalent of the retirement income to which the member would be 44 entitled under normal or early retirement. The member's benefit shall be 45 actuarially reduced to provide for the lump sum payment. The lump sum payment shall be made at the time of retirement. If a member has received an overpayment pursuant to section 38-765 or 38-797.08, ASRS shall withhold the overpayment amount plus any required income tax withholding from the partial lump sum. Any benefit increase granted to a member who elects a lump sum payment pursuant to this paragraph is subject to the following conditions:

7 (a) If the benefit increase is a percentage increase of the 8 member's retirement benefit, the increase shall be based on the 9 actuarially reduced retirement benefit of the member.

10 (b) If the benefit increase is pursuant to section 38-767, the 11 amount of the member's benefit increase shall be calculated without regard 12 to the lump sum payment pursuant to this paragraph.

4. Other forms of actuarially reduced optional benefits prescribedby the board.

C. A member who is married at the time of retirement shall elect a 15 16 joint and survivor life annuity pursuant to subsection B, paragraph 1 of this section, and the member's current spouse shall be the contingent 17 18 annuitant unless the member's current spouse consents to a waiver of this requirement pursuant to section 38-776 or the election would violate 19 20 another law, an existing contract or a court order. If the married member 21 does not elect a type of joint and survivor life annuity for the member's 22 current spouse and the member's current spouse has not waived the 23 requirements of this subsection, ASRS shall cancel the member's 24 retirement. The member may reapply for retirement at any time in a manner established by ASRS. 25

26 Sec. 2. Section 38-783, Arizona Revised Statutes, is amended to 27 read:

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38-783. <u>Retired members: dependents: health insurance:</u> premium payment; separate account; definitions

A. Subject to subsections G, H and I of this section, the board 30 31 shall pay from ASRS assets part of the single coverage premium of any health and accident insurance for each retired member, contingent 32 annuitant or member with a disability of ASRS if the member elects to 33 participate in the coverage provided by ASRS or section 38-651.01 or 34 35 elects to participate in a health and accident insurance program provided 36 or administered by an employer or paid for, in whole or in part, by an 37 employer to an insurer. A contingent annuitant must be receiving a monthly retirement benefit from ASRS in order to obtain any premium 38 39 payment provided by this section. The board shall pay:

40 1. Up to \$150 per month for a member of ASRS who is not eligible 41 for medicare if the retired member or member with a disability has ten or 42 more years of credited service.

43 2. Up to \$100 per month for each member of ASRS who is eligible for
44 medicare if the retired member or member with a disability has ten or more
45 years of credited service.

1 B. Subject to subsections G, H and I of this section, the board 2 shall pay from ASRS assets part of the family coverage premium of any 3 health and accident insurance for a retired member, contingent annuitant 4 or member with a disability of ASRS who elects family coverage and who 5 otherwise qualifies for payment pursuant to subsection A of this section. 6 If a member of ASRS and the member's spouse are both either retired or 7 have disabilities under ASRS and apply for family coverage, the member who 8 elects family coverage is entitled to receive the payments under this 9 section as if they were both applying under a single coverage premium unless the payment under this section for family coverage is greater. 10 11 Payment under this subsection is in the following amounts:

12 1. Up to \$260 per month if the member of ASRS and one or more 13 dependents are not eligible for medicare.

14 2. Up to \$170 per month if the member of ASRS and one or more 15 dependents are eligible for medicare.

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3. Up to \$215 per month if either:

17 (a) The member of ASRS is not eligible for medicare and one or more18 dependents are eligible for medicare.

(b) The member of ASRS is eligible for medicare and one or moredependents are not eligible for medicare.

21 C. In addition each retired member, contingent annuitant or member 22 with a disability of ASRS with less than ten years of credited service and a dependent of such a retired member, contingent annuitant or member with 23 24 a disability who elects to participate in the coverage provided by ASRS or 25 section 38-651.01 or who elects to participate in a health and accident 26 insurance program provided or administered by an employer or paid for, in 27 whole or in part, by an employer to an insurer is entitled to receive a proportion of the full benefit prescribed by subsection A or B of this 28 29 section according to the following schedule:

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1. 9.0 to 9.9 years of credited service, ninety percent.

31 32 2. 8.0 to 8.9 years of credited service, eighty percent.

7.0 to 7.9 years of credited service, seventy percent.
 6.0 to 6.9 years of credited service, sixty percent.

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5. 5.0 to 5.9 years of credited service, fifty percent.

35 6. Those with less than five years of credited service do not 36 qualify for the benefit.

D. The board shall not pay more than the amount prescribed in this section for a member of ASRS.

E. Notwithstanding subsections A, B and C of this section, for a member who retires on or after August 2, 2012, the board shall not make a payment under this section to a retired member, contingent annuitant or member with a disability who is enrolled in an employer's active employee group health and accident insurance program either as the insured or as a dependent, except that if the retired member, contingent annuitant or member with a disability is enrolled as a dependent and the premium paid to the employer's active employee group health and accident insurance program is not subsidized by the employer, the retired member, contingent annuitant or member with a disability is entitled to receive the amount provided in subsection A of this section.

5 F. The board shall establish a separate account that consists of 6 the benefits provided by this section. The board shall not use or divert 7 any part of the corpus or income of the account for any purpose other than 8 the provision of and the cost of administering the benefits under this 9 section or the self-insurance program pursuant to section 38-782 unless 10 the liabilities of ASRS to provide the benefits are satisfied. If the 11 liabilities of ASRS to provide the benefits described in this section and 12 section 38-782 are satisfied, the board shall return any amount remaining 13 in the account to the employer.

14 G. Payment of the benefits provided by this section is subject to 15 the following conditions:

16 1. The payment of the benefits is subordinate to the payment of 17 retirement benefits payable by ASRS.

18 2. The total of contributions for the benefits and actual 19 contributions for life insurance protection, if any, shall not exceed 20 twenty-five percent of the total actual employer and employee contributions to ASRS, less contributions to fund past service credits, 21 22 after the day the account is established.

3. The board shall deposit the benefits provided by this section inthe account.

25 4. The contributions by the employer to the account shall be 26 reasonable and ascertainable.

H. A member who elects to receive a retirement benefit pursuant to section 38-760, subsection B, paragraph 1 may elect at the time of retirement an optional form of health and accident insurance premium benefit payment pursuant to this subsection as follows:

31 1. The optional premium benefit payment shall be an amount prescribed by subsection A, B or C of this section that is actuarially 32 reduced to the retiring member for life. The amount of the optional 33 premium benefit payment shall be the actuarial equivalent of the premium 34 35 benefit payment to which the retired member would otherwise be entitled. 36 The election in a manner prescribed by the board shall name the contingent 37 annuitant and may be revoked at any time before the retiring member's effective date of retirement. At any time after benefits have commenced, 38 39 the member may name a different contingent annuitant or rescind the 40 election by written notice to the board as follows:

41 (a) If the retired member names a different contingent annuitant, 42 the optional premium benefit payment shall be adjusted to the actuarial 43 equivalent of the original premium benefit payment based on the age of the 44 new contingent annuitant. The adjustment shall include all postretirement 45 increases or decreases in amounts prescribed by subsection A, B or C of this section that are authorized by law after the retired member's date of retirement. Payment of this adjusted premium benefit payment shall continue under the provisions of the optional premium benefit payment previously elected by the retired member. A retired member cannot name a different contingent annuitant if the retired member has at any time rescinded the optional form of health and accident insurance premium benefit payment.

8 (b) If the retired member rescinds the election, the retired member 9 shall thereafter receive the premium benefit payment that the retired member would otherwise be entitled to receive if the retired member had 10 11 not elected the optional premium benefit payment, including a]] 12 postretirement increases or decreases in amounts prescribed by subsection 13 A, B or C of this section that are authorized by law after the member's date of retirement. The increased benefit payment shall continue during 14 the remainder of the retired member's lifetime. The decision to rescind 15 16 shall be irrevocable.

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2. If, at the time of the retired member's death:

18 (a) The retired member was receiving a reduced premium benefit payment based on an amount prescribed in subsection B or C of this section 19 20 and the contingent annuitant is eligible for family health and accident 21 insurance coverage, the contingent annuitant is entitled to receive a 22 premium benefit payment based on an amount prescribed in subsection B or C 23 of this section times the reduction factor applied to the retired member's 24 premium benefit payment times the joint and survivor option reduction 25 factor elected by the retired member at the time of retirement pursuant to 26 section 38-760, subsection B, paragraph 1.

27 (b) The retired member was receiving a reduced premium benefit payment based on an amount prescribed in subsection A or C of this section 28 29 and the contingent annuitant is eligible for single health and accident 30 insurance coverage, the contingent annuitant is entitled to receive a 31 premium benefit payment based on an amount prescribed in subsection A or C 32 of this section times the reduction factor applied to the retired member's 33 premium benefit payment times the joint and survivor option reduction 34 factor elected by the retired member at the time of retirement pursuant to 35 section 38-760, subsection B, paragraph 1.

36 (c) The retired member was receiving a reduced premium benefit 37 payment based on an amount prescribed in subsection B or C of this section 38 and the contingent annuitant is not eligible for family health and 39 accident insurance coverage, the contingent annuitant is entitled to 40 receive a premium benefit payment based on an amount prescribed in 41 subsection A or C of this section times the reduction factor applied to the retired member's premium benefit payment times the joint and survivor 42 43 option reduction factor elected by the retired member at the time of retirement pursuant to section 38-760, subsection B, paragraph 1. 44

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I. A member who elects to receive a retirement benefit pursuant to section 38–760, subsection B, paragraph 2 may elect at the time of retirement an optional form of health and accident insurance premium benefit payment pursuant to this subsection as follows:

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5 1. The optional premium benefit payment shall be an amount 6 prescribed by subsection A, B or C of this section that is actuarially 7 reduced with payments for five, ten or fifteen years that are not 8 dependent on the continued lifetime of the retired member but whose 9 payments continue for the retired member's lifetime beyond the five, ten 10 or fifteen year period. The election in a manner prescribed by the board 11 shall name the ONE contingent annuitant TO RECEIVE THE OPTIONAL PREMIUM 12 BENEFIT PAYMENT and may be revoked at any time before the retiring 13 member's effective date of retirement. At any time after benefits have 14 commenced, the member may name a different contingent annuitant or rescind the election by written notice to the board. If the retired member 15 16 rescinds the election, the retired member shall thereafter receive the 17 premium benefit payment that the retired member would otherwise be 18 entitled to receive if the retired member had not elected the optional 19 premium benefit payment, including all postretirement increases or 20 decreases in amounts prescribed by subsection A, B or C of this section 21 that are authorized by law after the member's date of retirement. The 22 increased benefit payment shall continue during the remainder of the 23 retired member's lifetime. The decision to rescind shall be irrevocable.

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2. If, at the time of the retired member's death:

25 (a) The retired member was receiving a reduced premium benefit 26 payment based on an amount prescribed in subsection B or C of this section and the contingent annuitant is eligible for family health and accident 27 insurance coverage, the contingent annuitant is entitled to receive a 28 29 premium benefit payment based on an amount prescribed in subsection B or C of this section times the period certain and life option reduction factor 30 31 elected by the retired member at the time of retirement pursuant to 32 section 38-760, subsection B, paragraph 2.

(b) The retired member was receiving a reduced premium benefit 33 payment based on an amount prescribed in subsection A or C of this section 34 35 and the contingent annuitant is eligible for single health and accident 36 insurance coverage, the contingent annuitant is entitled to receive a 37 premium benefit payment based on an amount prescribed in subsection A or C of this section times the period certain and life option reduction factor 38 39 elected by the retired member at the time of retirement pursuant to 40 section 38-760, subsection B, paragraph 2.

41 (c) The retired member was receiving a reduced premium benefit 42 payment based on an amount prescribed in subsection B or C of this section 43 and the contingent annuitant is not eligible for family health and 44 accident insurance coverage, the contingent annuitant is entitled to 45 receive a premium benefit payment based on an amount prescribed in 1 subsection A or C of this section times the period certain and life option 2 reduction factor elected by the retired member at the time of retirement 3 pursuant to section 38-760, subsection B, paragraph 2.

J. If, at the time of retirement, a retiring member does not elect to receive a reduced premium benefit payment pursuant to subsection H or I of this section, the retired member's contingent annuitant is not eligible at any time for the optional premium benefit payment.

8 K. If a member who is eligible for benefits pursuant to this 9 section forfeits the member's interest in the account before the 10 termination of ASRS, an amount equal to the amount of the forfeiture shall 11 be applied as soon as possible to reduce employer contributions to fund 12 the benefits provided by this section.

L. A contingent annuitant is not eligible for any premium benefit payment if the contingent annuitant was not enrolled in an eligible health and accident insurance plan at the time of the retired member's death or if the contingent annuitant is not the dependent beneficiary or insured surviving dependent as provided in section 38-782.

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M. For the purposes of this section:

1. "Account" means the separate account established pursuant to
 subsection F of this section.

2. "Credited service" includes prior service.

3. "Prior service" means service for this state or a political
subdivision of this state before membership in the defined contribution
program administered by ASRS.

4. "Subsidized" means a portion of the total premium is paid by the
employer, but does not necessarily mean a plan in which the employer uses
blended rates to determine the total premium.