

REFERENCE TITLE: wage history; disclosure; retaliation; prohibition

State of Arizona  
House of Representatives  
Fifty-sixth Legislature  
Second Regular Session  
2024

## **HB 2262**

Introduced by  
Representatives Ortiz: Austin, Contreras P, Gutierrez, Hernandez M,  
Villegas; Senators Diaz, Gonzales

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY  
ADDING SECTION 23-207; RELATING TO EMPLOYMENT PRACTICES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 23, chapter 2, article 1, Arizona Revised  
3 Statutes, is amended by adding section 23-207, to read:

4 23-207. Wage history; disclosure; retaliation prohibited;  
5 definition

6 A. AN EMPLOYER MAY NOT REFUSE TO INTERVIEW, HIRE, PROMOTE OR EMPLOY  
7 AN APPLICANT FOR EMPLOYMENT OR RETALIATE AGAINST AN APPLICANT FOR  
8 EMPLOYMENT BECAUSE THE APPLICANT DOES NOT PROVIDE WAGE HISTORY.

9 B. FOR THE PURPOSES OF THIS SECTION, "WAGE HISTORY" MEANS THE WAGES  
10 PAID TO AN APPLICANT FOR EMPLOYMENT BY THE APPLICANT'S CURRENT OR FORMER  
11 EMPLOYER.