

REFERENCE TITLE: appropriation; schools; premium subsidy; retention

State of Arizona
House of Representatives
Fifty-sixth Legislature
Second Regular Session
2024

HB 2514

Introduced by
Representatives Shah: Terech

AN ACT

APPROPRIATING MONIES TO THE DEPARTMENT OF EDUCATION.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Appropriation; department of education; insurance
3 premium subsidy retention grants; reports;
4 delayed repeal

5 A. The sum of \$10,000,000 is appropriated from the state general
6 fund in fiscal year 2024-2025 to the department of education to administer
7 an insurance premium subsidy retention grant program.

8 B. The department shall use the monies appropriated by this section
9 to award grants pursuant to title 41, chapter 24, Arizona Revised
10 Statutes, to school districts and charter holders in this state for
11 employee health and dental insurance premium subsidies for teachers and
12 support staff member who meet the requirements of this section.

13 C. The school district or charter holder shall allocate the monies
14 received pursuant to a grant award made pursuant to this section to the
15 principal or other administrative head of a school operated by the school
16 district or charter holder to distribute to teachers and support staff
17 members employed at the school during the 2024-2025 school year who
18 receive annual compensation of not more than \$75,000 to partially
19 subsidize the increased health and dental insurance premiums for the
20 dependents of the teacher or support staff member if the teacher or
21 support staff member demonstrates to the principal or administrative head
22 that the partial subsidy will:

23 1. Help defray the costs of the health and dental insurance
24 premiums for dependents who would otherwise be uninsured.

25 2. Be a significant contributing factor to the school's ability to
26 retain the teacher or support staff member.

27 D. The distribution to a teacher or support staff member made
28 pursuant to subsection C of this section shall be:

29 1. Except as provided in paragraph 2, subdivision (b) of this
30 subsection, at least fifty percent of the total annual insurance premium
31 for the teacher or support staff member and the dependents of the teacher
32 or support staff member.

33 2. Not more than the lesser of:

34 (a) Ninety percent of the total annual insurance premium for the
35 teacher or support staff member and the dependents of the teacher or
36 support staff member.

37 (b) \$6,000 per year.

38 E. On or before October 1 of each year, a school district or
39 charter holder that receives a grant award made pursuant to this section
40 shall submit a report to the president of the senate and the speaker of
41 the house of representatives on the distribution of grant monies under
42 this section and shall provide a copy of this report to the secretary of

1 state. The report shall contain the following information for the
2 immediately preceding academic year:

3 1. The annual salary, total health and dental insurance premium and
4 amount of premium subsidy for each teacher or support staff member who
5 receives a premium subsidy distribution pursuant to this section.

6 2. The retention rate for all teachers and support staff of the
7 school district or charter holder whose annual compensation is not more
8 than \$75,000.

9 3. The retention rate for all teachers and support staff of the
10 school district or charter holder who received a premium subsidy
11 distribution pursuant to this section.

12 F. This section is repealed from and after December 31, 2028.