

REFERENCE TITLE: teacher retention; study; report

State of Arizona
House of Representatives
Fifty-sixth Legislature
Second Regular Session
2024

HB 2608

Introduced by
Representatives Gress: Dunn, Hernandez A

AN ACT

AMENDING TITLE 15, CHAPTER 5, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 15-501.02; RELATING TO SCHOOL EMPLOYEES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:
2 Section 1. Title 15, chapter 5, article 1, Arizona Revised
3 Statutes, is amended by adding section 15-501.02, to read:
4 15-501.02. Comprehensive study; teacher retention; annual
5 report
6 A. THE STATE BOARD OF EDUCATION SHALL CONDUCT AND COMPLETE A
7 COMPREHENSIVE STUDY TO DETERMINE THE RETENTION RATE OF TEACHERS IN SCHOOL
8 DISTRICTS AND CHARTER SCHOOLS IN THIS STATE. THE STUDY SHALL INCLUDE:
9 1. THE TOTAL NUMBER OF TEACHERS, THE RETENTION RATE AND THE
10 TURNOVER RATE FOR EACH OF THE FOLLOWING:
11 (a) CERTIFICATED TEACHERS, BY EACH TYPE OF TEACHING CERTIFICATE
12 PURSUANT TO SECTION 15-501.01, SUBSECTION B.
13 (b) NONCERTIFICATED TEACHERS AS DESCRIBED IN SECTION 15-183,
14 SUBSECTION C, PARAGRAPH 5.
15 (c) TEACHING ASSIGNMENT, INCLUDING BOTH:
16 (i) SUBJECT AREA TAUGHT.
17 (ii) GRADE LEVEL TAUGHT, INCLUDING TEACHERS WHO ARE ASSIGNED TO
18 KINDERGARTEN PROGRAMS.
19 (d) LOCATION, INCLUDING ALL OF THE FOLLOWING:
20 (i) BY SCHOOL SITE.
21 (ii) BY SCHOOL DISTRICT OR CHARTER SCHOOL.
22 (iii) BY CITY OR TOWN.
23 (iv) BY COUNTY.
24 (e) THE NUMBER OF YEARS OF EXPERIENCE OF EACH TEACHER.
25 (f) ANY OTHER CATEGORY IDENTIFIED BY THE BOARD.
26 2. THE NUMBER OF VACANT TEACHING POSITIONS, INCLUDING THE AVERAGE
27 TIME TO FILL A VACANCY, FOR EACH OF THE FOLLOWING:
28 (a) TEACHING ASSIGNMENT, INCLUDING BOTH:
29 (i) SUBJECT AREA TAUGHT.
30 (ii) GRADE LEVEL TAUGHT, INCLUDING TEACHERS WHO ARE ASSIGNED TO
31 KINDERGARTEN PROGRAMS.
32 (b) LOCATION, INCLUDING ALL OF THE FOLLOWING:
33 (i) BY SCHOOL SITE.
34 (ii) BY SCHOOL DISTRICT OR CHARTER SCHOOL.
35 (iii) BY CITY OR TOWN.
36 (iv) BY COUNTY.
37 (c) ANY OTHER CATEGORY IDENTIFIED BY THE BOARD.
38 3. AN ANALYSIS OF HOW EACH TEACHER PREPARATION PROGRAM OR TRAINING
39 PATHWAY MAY AFFECT A SCHOOL DISTRICT'S OR CHARTER SCHOOL'S TEACHER
40 RECRUITMENT OR RETENTION ACTIVITIES.
41 B. THE DEPARTMENT OF EDUCATION AND STATE BOARD FOR CHARTER SCHOOLS
42 SHALL COLLECT AND PROVIDE ANY DATA OR INFORMATION REQUESTED BY THE STATE
43 BOARD OF EDUCATION FOR THE PURPOSES OF THIS SECTION.

1 C. ON OR BEFORE DECEMBER 31, 2024 AND NOVEMBER 1 EACH YEAR
2 THEREAFTER, THE BOARD SHALL SUBMIT THE STUDY RESULTS AND RECOMMENDATIONS
3 TO THE GOVERNOR, THE PRESIDENT OF THE SENATE AND THE SPEAKER OF THE HOUSE
4 OF REPRESENTATIVES AND SHALL PROVIDE A COPY TO THE SECRETARY OF STATE.