

Senate Engrossed

~~PSPRS; social security; technical correction~~
(now: government employees; online use)

State of Arizona
Senate
Fifty-sixth Legislature
Second Regular Session
2024

SENATE BILL 1216

AN ACT

AMENDING TITLE 38, CHAPTER 3, ARTICLE 4, ARIZONA REVISED STATUTES, BY
ADDING SECTION 38-451; RELATING TO GOVERNMENT EMPLOYEES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 38, chapter 3, article 4, Arizona Revised
3 Statutes, is amended by adding section 38-451, to read:

4 38-451. Government employees; personal online use; cause;
5 state preemption

6 A. NOTWITHSTANDING ANY OTHER LAW, THIS STATE, A CITY, TOWN OR
7 COUNTY OR A POLITICAL SUBDIVISION OF THIS STATE MAY NOT MONITOR THE
8 PERSONAL ONLINE USE OR PERSONAL SPEECH OF AN EMPLOYEE, UNLESS THIS STATE
9 OR THE CITY, TOWN, COUNTY OR POLITICAL SUBDIVISION SUSPECTS THE EMPLOYEE
10 OF ILLEGAL ACTIVITY.

11 B. THE REGULATION OF A GOVERNMENT EMPLOYEE'S PERSONAL ONLINE USE OR
12 PERSONAL SPEECH IS OF STATEWIDE CONCERN. THE REGULATION OF THE PERSONAL
13 ONLINE USE OR PERSONAL SPEECH OF AN EMPLOYEE OF THIS STATE, A CITY, TOWN
14 OR COUNTY OR A POLITICAL SUBDIVISION OF THIS STATE PURSUANT TO THIS
15 SECTION IS NOT SUBJECT TO FURTHER REGULATION BY A COUNTY, CITY, TOWN OR
16 OTHER POLITICAL SUBDIVISION OF THIS STATE.