

Senate Engrossed

employment practices; wage claims

State of Arizona
Senate
Fifty-seventh Legislature
First Regular Session
2025

CHAPTER 38
SENATE BILL 1159

AN ACT

AMENDING SECTION 23-356, ARIZONA REVISED STATUTES; RELATING TO PAYMENT OF
WAGES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Section 23-356, Arizona Revised Statutes, is amended to
3 read:

4 23-356. Wage claims

5 A. Instead of proceeding under section 23-355, an employee may file
6 a written claim with the department for unpaid wages against an employer
7 if the amount of such wages does not exceed ~~five thousand dollars~~ \$12,000
8 and if such claim is filed within one year of the accrual of such claim.

9 B. The department may, on behalf of an employee, or the employee
10 may obtain judgment and execution, garnishment, attachment or other
11 available remedies for collection of unpaid wages established by final
12 determination by the department.

13 C. The department may receive payment on wage claims on behalf of
14 employees. The department may deposit, pursuant to sections 35-146 and
15 35-147, monies it receives as payment on wage claims in a special state
16 fund for disbursement to wage claimants on proper authorization by the
17 department.

APPROVED BY THE GOVERNOR APRIL 2, 2025.

FILED IN THE OFFICE OF THE SECRETARY OF STATE APRIL 2, 2025.